

# Business Contracts



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## **Introduction to Safe Harbor**

The European Commission's Directive on Data Protection (October, 1998) prohibits the transfer of Personal Data to non-European Union nations that do not meet the European "adequacy" standard for privacy protection. In order to bridge these different privacy approaches and provide a streamlined means for U.S. organizations to comply with the Directive, the U.S. Department of Commerce, in consultation with the European Commission, developed a "Safe Harbor" framework. The Safe Harbor — approved by the EU in July of 2000 — is a way for U.S. companies to avoid experiencing difficulties with their dealings with the EU or potentially facing prosecution by EU authorities under European privacy laws.

### **<<Company>> Safe Harbor Privacy Policy**

<<Company>> (hereinafter referred to as "Company") values individual privacy and respects the privacy of its customers, clients, employees, vendors, partners, and others. <<Company>> endeavors to gather, use, and disclose Personal Data in a manner consistent with the laws of the countries in which it does business, and upholds the strictest ethical standards in its practice of business. This Safe Harbor Privacy Policy (the "Policy") sets forth the privacy principles that <<Company>> follows with respect to private and Personal Data transferred from the European Union (EU) to the United States.

### **Compliance with Safe Harbor**

The United States Department of Commerce and the European Commission have agreed on a set of data protection principles and frequently asked questions (the "Safe Harbor Principles") to enable U.S. companies to satisfy the "adequacy standard" requirement under EU law that protection be given to Personal Data transferred from the EU to the United States. Consistent with its commitment to protect personal privacy, <<Company>> adheres to the following Safe Harbor Principles:

# **DEMO CONTRACT**

This demo contract has been truncated to only show part of the first page. The complete 4 page editable version of this document is available in the Contract Pack template collections <http://www.proposalkit.com/htm/legal-contract-templates/policy-templates/eu-european-union-safe-harbor-policy-template.htm>

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# S A M P L E

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