

Business Contracts



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RESIGNATION AGREEMENT (NON-COMPETE AND NON-SOLICIT CLAUSES)

<<Company>> (“Employer” or “Company”) and <<ContractFirstName>> <<ContractLastName>> (“Employee”) hereby agree to this Resignation Agreement effective <<CurrentDate>>. As a reminder, the Employer’s nondisclosure and non-distribution agreements are excerpted below.

Term

Employee and Employer had an employment agreement from <<StartDate>> through <<EndDate>> and agree to the following terms and conditions.

Nondisclosure

Employee will not disclose or distribute in any format or forum any information about the Employer or its clients, vendors, owners, shareholders, employees, partners, officers, directors, board members or Employer’s affiliated companies that Employee knows to be confidential or considered to be trade secret, patent, copyright, trademark, service mark or trade name. This shall also include any information on projects or products invented or developed by Employee or Employer during the course of their employment with Employer.

Employee agrees not to make statements relating to their employment or this agreement that can be construed as libelous, slanderous, critical or otherwise derogatory of Employer or its employees, agents, partners, shareholders, officers, directors, board members, and affiliated companies.

Non-Competition

During the term of Employment and for a period of two (2) years after the Resignation Date of this Agreement, Employee shall not directly, for the Employee’s benefit or any other third party other than Employer, perform the following actions:

- Perform any service for his/her benefit or for another business in connection with the design, development, marketing, manufacturing, publishing, distribution, or sale of a competing product.
- Contact, inquire, or otherwise solicit a sale of any competing product or service from any of Employer’s customers.
- Engage in any type of activity or action that would cause any employee, vendor, contractor, consultant, or other ...

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