

# Business Contracts



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## WORKS FOR HIRE AGREEMENT

THIS AGREEMENT is made this <<CurrentDay>> day of <<CurrentMonth>>, <<CurrentYear>> by and between <<Company>> ("Company") and <<CustCompany>> ("Contractor").

### Declarations

"Pre-existing Works" shall mean any method, practice, source code, object code, graphics, or other resource incorporated into any deliverable that contains Contractor's Proprietary Rights.

"Contractor's Proprietary Rights" shall mean anything in which Contractor has a rightful copyright, trademark, patent, or other intellectual property interest.

"Moral Rights" shall mean the right to the "integrity" of the work, specifically the right to preserve works for hire from alteration, distortion or mutilation.

"Deliverables" shall mean the software provided in object and/or source format (and subject to Contractor's Proprietary Rights), documentation, or other materials required to be delivered by Contractor to Company or Company's Client, as set forth in any Specification(s).

"Source Code" shall mean all of the readable forms of code, documentation, or any combination thereof that go together to make and build files or Deliverables.

"Services" shall mean any programming, training, customization, enhancement, or other labor performed by the Contractor as required by the Specifications, which may or may not have an associated Deliverable.

"Specifications" shall mean the specifications for the Deliverables, as reasonably communicated and

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Company Initials \_\_\_\_\_ Contractor Initials \_\_\_\_\_



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